



Co-funded by the Rights, Equality and Citizenship Programme of the European Union

Stop Labour Discrimination of Roma in Europe

Working Roma is a project funded by the European Union – JUST/2014/RDIS/AG/DISC – that has as main objective to provide new tools, based on the exchange of best practices, to **prevent intolerance in the labour market towards Roma population.**

Project Background

The majority of working age Roma in Central and South Europe do not have a job and many have been out of work for a considerable length of time.

The high levels of unemployment of working Roma people are most often perceived as a problem of scarce supply-side in the labour market, due to low levels of education and professional qualification of Roma. However, there is another dimension, less spoken and recognised, that is **discrimination.**

Discrimination significantly aggravates the situation and causes systemic exclusion from employment for a large number of Roma.

Project Guidelines

The project is developed under the assumption that labour market insertion must be a priority to promote the full social inclusion of Roma people. Based on this, the project has adopted the following main guidelines:

- ✓ To combat and to prevent racism and xenophobia in the workplace.
- ✓ To promote access to vocational training of Roma and other minorities at risk of social exclusion.
- ✓ To improve understanding of the cultural and social context of the Roma community and other vulnerable groups.

Project Duration

24 Months, from 1st January 2016, to 31st December 2017.

Project Target Groups

- ✓ Roma people and other minorities at risk of social exclusion.
- ✓ Social workers, employment technicians, representatives of NGOs and other civil society organisations.
- ✓ Business associations and federations, entrepreneurs associations, SMEs, workers.
- ✓ Employment agencies, trade unions and other public or private institutions related to the labour market.
- ✓ General public.

Visit the Working Roma website and e-forum at [www.....](http://www.workingroma.eu)

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Nine partners from nine countries... ... working together for 24 months

Working Roma is implemented by a consortium of **9 partners from 9 EU countries**, spanning from North to South of Europe – Spain (project coordinator), Bulgaria, Greece, Italy, Malta, Portugal, Romania, Slovenia and United Kingdom.

The consortium includes public authorities and civil society organisations engaged in the prevention of discrimination of Roma People, in the labour market. This allows the combination of different views and the cross-fertilisation of complementary capabilities for the successful development of the project activities.

Working Roma main activities...

The Working Roma project involves the following main activities :

- ✓ **Round tables** with business and economic stakeholders.
- ✓ **Panels** with Roma population and other minority groups.
- ✓ **Debates** with representatives of public administration and civil society.
- ✓ **Creation of 9 Local Action Groups** helping the development of awareness local campaigns and the constitution of an **European network** of actors to empower Roma people.
- ✓ **Sharing of best practices** at transnational level, through study visits, an international seminar and a final conference to disseminate the results of the project.
- ✓ **Regional awareness campaigns** targeting: Roma people; employers, workers and other labour market stakeholders; general public.

... and participative methodologies

- ✓ **Regional workshops** for employment officers and social workers, providing guidance tools on anti-discrimination.
 - ✓ **Seminars** for technicians and representatives of public administration and civil society, addressing intercultural dialogue and mediation.
 - ✓ **Pre-labour workshops** for Roma and other minority groups, to introduce basic elements enabling Roma and other minorities to join a route to employment.
- Training workshops** for Roma and other minority groups, to increase their employability.

Main Results and Outputs

Website and E-forum

- is the virtual platform of the project, providing information about objectives, activities and results of Working Roma. The **E-forum**, open to all, is dedicated to the dissemination of **job opportunities** for the Roma population and to the exchange of best practices and opinions related to the project topics.

Ethic Code - under the form of a **Decalogue**, it will point out 10 best principles to avoid non tolerant behaviours and discrimination at workplace.

Manual of Good Practices - it will summarise the **good practices** referring to the integration of Roma people in the labour market, identified by the partners in each participating region/country.

Manifesto – it will compile **20 recommendations** to improve European policy for integration of Roma people in the labour market. It will be delivered to the Employment and Social Affairs Commission of the European Parliament.

Contact your local partner to participate in Working Roma activities!

Follow Working Roma on Facebook!

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